



B+N

WE ARE WORKING FOR
A MORE LIVABLE WORLD



INTEGRATED MANAGEMENT SYSTEM POLICY



Quality management, health and safety at work, fire prevention, environmental protection, energy management, information security, facility management, food safety, anti-corruption measures and a non-discriminatory behaviour ensuring equal opportunities are inseparable parts of **B+N Referencia Zrt.**'s mission to ensure a quality life.

We are committed to establishing a culture of health protection, fire prevention, environmental protection, energy management, information security, facility management, food safety and anti-corruption and we are convinced that the potential risks for humans, property and the environment can be reduced to the minimum through a successful integration of this culture in our activities.

OUR REQUIREMENTS ARE BASED ON AND OUR ACTIVITIES ARE DRIVEN BY THE FOLLOWING MANDATORY PRINCIPLES:

Principle 1:

We are committed to ensuring quality as well as healthy and safe working conditions and to providing services based on regulations on environmental protection, sustainable operations, information security, facility management, food safety, anti-corruption and anti-discrimination. Proper safety and equal opportunities are some of the primary conditions for the employment of the staff of **B+N Referencia Zrt.**

Principle 2:

We comply with all the relevant laws, industrial standards and customer requirements we agree on. We make risk assessments and establish safe working, environmental protection, energy management, information security, facility management, food safety and anti-corruption systems and procedures to protect our employees, the environment, our clients, customers, consumers and all other stakeholders.

Principle 3:

The internal values of **B+N Referencia Zrt.** – our service-orientation, team spirit and pursuit of improvement – form a basis for our quality management, health protection, environmental protection, energy management, information security, facility management, food safety and anti-corruption culture. We expect both our top management and our employees to take a personal initiative to prove their commitment by supporting and improving this culture.

We ensure equal opportunities for each of our employees, irrespective of their race, sex or religion.

Principle 4:

We clearly define the management's and the employees' responsibilities for quality management, health and safety at work, environmental safety, energy efficiency, information security, facility management, food safety and anti-corruption. Each employee is obliged to observe the relevant instructions, wear the personal protective equipment and working clothes provided to them and comply with the rules.

Principle 5:

We ensure that our employees understand their role in the field of quality management, health and safety at work, environmental protection, energy efficiency, information security, facility management, food safety and anti-corruption. We provide all the information and training necessary for safe working practices, environmental safety, efficient energy usage and compliance with the relevant information safety, facility management, food safety and anti-corruption regulations.

Principle 6:

The commitment of our employees, customers, contractors and suppliers is indispensable for the improvement of the behaviour and practices related to quality management, health and safety at work, environmental protection, energy efficiency, information security, facility management, food safety and anti-corruption.

Budapest, 1st September 2022

To ensure this, we communicate and hold widespread consultations on topics related to quality management, health and safety at work, environmental protection, energy efficiency, information security, facility management, food safety and anti-corruption.

Principle 7:

We observe the rules of safe entry and exit at all the places of work. We regularly test, drill and review the emergency procedures defined.

Principle 8:

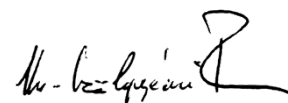
We expect each and every incident and accident to be reported and the lessons learnt to be integrated into our training materials.

Principle 9:

We continuously improve our performance and ensure that the necessary resources are available.

Principle 10:

For improved efficiency, we maintain quality management, occupational health and safety management, environmental management, energy management, information security management, facility management, food safety management and anticorruption systems that conform to the requirements of the MSZ EN ISO 9001:2015, MSZ ISO 45001:2018, MSZ EN ISO 14001:2015, MSZ EN ISO 50001:2019, MSZ EN ISO 27001:2014, MSZ EN ISO 41001:2018, MSZ EN ISO 22000:2018 and MSZ EN ISO 37001:2019 standards and have such systems certified.



Ferenc Kis-Szölgyémi m.p.
CEO