



B+N

WE ARE WORKING FOR
A MORE LIVABLE WORLD



**THE ANTICORRUPTION POLICY OF
THE B+N GROUP**



Bribery and corruption distort competition on the market, increase the costs of business conduct and have a negative impact on trust built by the organisation. Offering or agreeing to give a bribe, irrespective of the value, is not acceptable in any circumstances; we take a zero-tolerance approach to people involved in bribery. A mere suspicion of bribery or corruption could harm our reputation as a company carrying out business activities.

Offering or accepting a bribe is prohibited by international and Hungarian law.

To protect the company and its employees, the **B+N Group** announces a zero-tolerance policy towards bribery. In order to avoid the appearance of corruption, our employees and contracted partners are expected to be aware of and observe the provisions and processes of this Policy and perform their activities in a transparent manner. Should any questions arise in connection with the interpretation or use of this Policy, contact the person responsible for anti-corruption compliance.

Rules

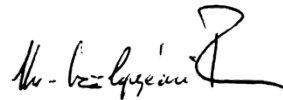
- Any unauthorised transfer of money (including cash) is prohibited, irrespective of the amount that may be used to influence our customers, partners, suppliers or officials.
- Transparency: in any circumstances, the internal approval and registration rules must be followed; commercial terms and conditions must be clearly documented in contracts and quotations; it must be ensured that business motives are always fair and clear.
- Consideration must always be given to how our decisions and activities will be perceived and interpreted by our external partners.
- Since there may be really serious consequences, it is not enough to suppose – you must make sure. In case of doubts, ask for help.

Rule of thumb

Never offer, promise, request or accept money or a thing of value that may have an inappropriate impact on the activities or decisions of others in the business or public sector to gain illegitimate advantage.

All events within the scope of this Policy must be treated with transparency. Each employee is responsible for reading, understanding and observing the provisions of this Policy.

Budapest, 13. 09. 2022



Ferenc Kis-Szölgyémi m.p.
CEO